

Doncaster Rovers Soccer Club

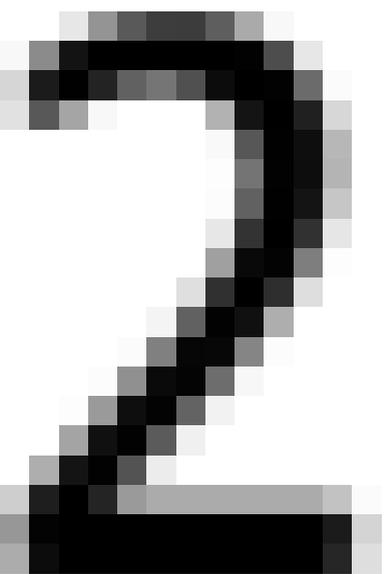
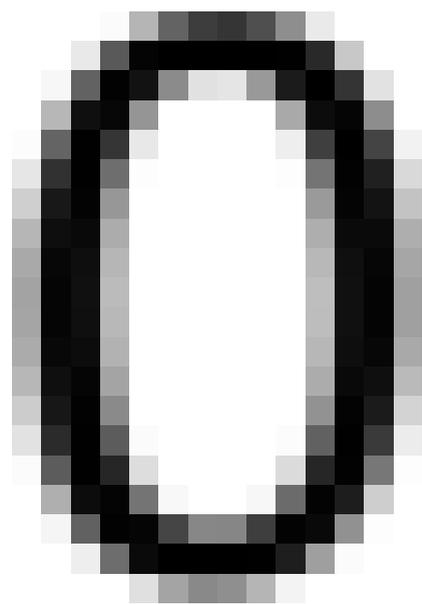
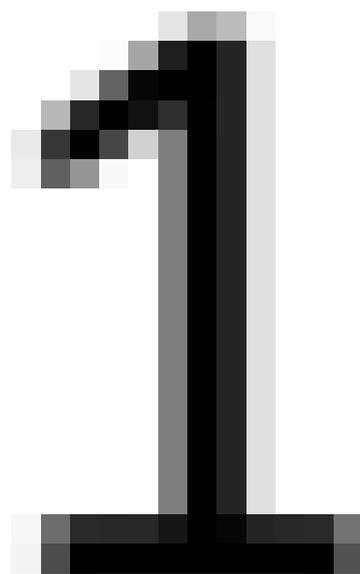
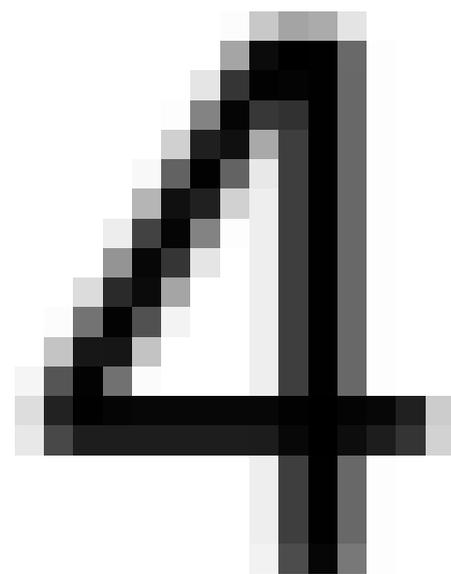


Club

Manual

www.doncasterrovers.org

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A pixelated, grayscale representation of the digit '2'. The digit is formed by a thick black stroke with a lighter gray shadow or gradient effect, giving it a 3D appearance. It starts with a horizontal top bar, curves down on the right side, and ends with a horizontal base.A pixelated, grayscale representation of the digit '0'. The digit is formed by a thick black stroke with a lighter gray shadow or gradient effect, giving it a 3D appearance. It is a simple, rounded oval shape.A pixelated, grayscale representation of the digit '1'. The digit is formed by a thick black stroke with a lighter gray shadow or gradient effect, giving it a 3D appearance. It consists of a vertical stem and a horizontal base.A pixelated, grayscale representation of the digit '4'. The digit is formed by a thick black stroke with a lighter gray shadow or gradient effect, giving it a 3D appearance. It features a vertical stem, a horizontal crossbar, and a diagonal stroke on the left side.



CODES OF CONDUCT

Doncaster Rovers Soccer Club

Every person: spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport, should work to ensure:

- Inclusion of every person regardless of their age, gender or sexual orientation.
- Inclusion of every person regardless of their race culture or religion.
- Opportunities for people of all abilities to participate in the sport and develop to their full potential.
- Respect is shown towards others, the club and the broader community.
- A safe and inclusive environment for all.
- Elimination of violent and abusive behaviour.
- Protection from sexual harassment or intimidation.

Every Player for Doncaster Rovers Soccer Club, Male or Female, has the right to participate in a community sport which is safe, welcoming and inclusive. Equally everyone plays a part in ensuring their actions and behaviours are supportive of these values.

The Victorian Government's Respect Agenda is about ensuring that respect for ourselves, others and the broader community, is at the centre of what it means to be Victorian. As part of this agenda the Doncaster Rovers Soccer Club is committed to enabling every person, in any capacity, to have the opportunity to participate in community sport without fear of abuse, intimidation and harassment.

Doncaster Rovers Soccer Club have a responsibility to the community, members and spectators to ensure participation in any community sport event is free of any anti-social behaviour both on and off the field which prevents others from taking part and getting active.

The Doncaster Rovers Soccer Club's Code of Conduct outlines behaviours which are expected to be followed by every person involved in community sport, as well as identifying the behaviours which must not be tolerated.

The Code supports A Right to Respect: Victoria's Plan to Prevent Violence Against Women by taking

a zero tolerance stance towards violence against women.

The Code also aims to encourage cultural and behaviour change to prevent it happening in the first place.

Acts of violence, discrimination and vilification are illegal acts within Victoria. It is Doncaster Rovers Soccer Club's responsibility to not only report these to the appropriate authorities, but to ensure these acts are not tolerated by the sport or the club.

Doncaster Rovers Soccer Club has the responsibility of adhering to and enforcing the code through sport specific penalties.

The Code provides the opportunity to make a positive impact on Players & Members participation in sport and recreation by encouraging appropriate behaviour at all times. Doncaster Rovers Soccer Club will ensure that there is an environment of safety and inclusion for all by strictly implementing the Code.

The attitude and behaviour of players is a component of the selection criteria at Doncaster Rovers Soccer Club. The club sets a high standard of expected behaviour and attitudes and this is conveyed in writing to all players (and parents for minors) at time of annual registration with the club.

The club displays signs around the ground, within the change-rooms for both home and away players and also within spectator areas of the club detailing acceptable behaviour. Should unacceptable behaviour be displayed by a player this is promptly dealt with by club officials and should this continue the player may be asked to leave the grounds or at worst be expelled from the club.



PLAYERS CODE OF CONDUCT

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all players. Any breach thereof shall be subject to disciplinary action by Doncaster Rovers Soccer Club and may result in expulsion from the club.

The player agrees to:

- (a) Be bound by Doncaster Rovers Soccer Club Constitution, the Laws of the Game, all Statutes and Regulations and the constitutions and by-laws of FFA and FFV;
- (b) Play by the Rules and within the spirit of the game;
- (c) Do not argue with the match official. If you disagree, have your captain or coach approach the match official during a break in play or after the match is concluded;
- (d) Control their temper. Verbal abuse of officials or other players, deliberately distracting or provoking another person is not acceptable or permitted in any sport;
- (e) Maintain their focus and work hard for themselves and their team;
- (f) Be a good sport and be prepared to acknowledge good play whether it is from their team or the opposition;
- (g) Treat all players as they would like to be treated. Do not interfere with, bully or take unfair advantage of another player;
- (h) Co-operate with their coach, team mates and opponents. As Without them, there would be no competition;
- (i) Play for their own enjoyment, and not just to please parents and coaches;
- (j) Be liable for any fines or penalties imposed by the FFV or the Club;
- (k) Remove all jewellery prior to training and match play, as it is a hazard to themselves and those around them;
- (l) Not accept or use any banned or unauthorised drug(s), including the consumption of alcohol at any time;
- (m) If engaging in social networks, blogs, virtual worlds, wikis or any other kind of social media, only post meaningful and respectful comments. Not post offensive material or ridicule officials, opposition players, coaches or other parents or Doncaster Rovers Soccer Club, it's Coaches, Administration, players or parents.

Doncaster Rovers Soccer Club is a Junior soccer club and as such has a ZERO TOLERANCE POLICY for the following:

- Swearing at team officials, match officials, Club administrators, coaches, players or other parents;
- Threatening or attempting to intimidate coaches, team officials, match officials, Club administrators, players or other parents.

Any breaches of these Zero Tolerance policies may result in expulsion from Doncaster Rovers Soccer Club and cancellation of registration with NO refund.



PARENTS/GUARDIANS CODE OF CONDUCT

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all parents/guardians. Any breach thereof shall be subject to disciplinary action by Doncaster Rovers Soccer Club and may result in expulsion from the club.

Parents agree to:

- Be bound by Doncaster Rovers Soccer Club's Constitution, the Laws of the Game, all State Regulations and the constitutions and by-laws of FFA and FFV;
- Remember that children play the sport for their enjoyment, and not yours;
- Encourage children to play according to the rules and spirit of the game;
- Encourage all children to participate, do not force them;
- Focus on the child's efforts and performance rather than the result of the activity (winning or losing);
- Encourage children to always participate according to the rules;
- Never ridicule, yell at a child for making a mistake or losing a game;
- Remember that children learn best by example, so applaud good play by both teams;
- Support all efforts to remove racial and religious vilification, verbal and physical abuse from sporting activities;
- Respect the match official's decisions and teach your child to do likewise;
- Show respect and appreciation to Club volunteers, officials, including coaches and administrators. Ensure any issues are raised through the correct channels.
- 'Smart Supporting' – not loud and intense but calm, relaxed and at all times positive;
- Respect the rights, dignity and worth of every young person regardless of their ability, cultural background or religion;
- Do not smoke or consume alcohol near the team bench (Technical Area) or sideline;
- Pay any fines or penalties imposed by the FFV or the Club.
- Direct any coaching / game day related questions to the team manager, he will then pass your questions or concerns on to the coach.

- (o) Ensure that coaching or administrative staff are treated respectfully and that all comments or questions directed at them are directed politely and constructively;
- (p) Coaches, team managers and administrators are required to fulfil specific roles at training and on match days please be mindful of this and understand that they may not be available to discuss issues unless previously arranged.
- (q) Unless the matter is urgent and requires immediate attention refrain from continually approaching coaching or administrative staff.
- (r) Be mindful that the development of all players as individuals is one of the many roles the coach must undertake and that this will occur over the entire season, not in single matches or isolated training sessions. The coach will manage player game time and feed-back over the entire season.
- (s) Notify the team manager or coach if your child cannot attend training. The coaching staff put time and effort into planning and organising specific drills for their teams and it is imperative that they know in advance whenever possible as to the number of team members attending the training session, to ensure that the planned session is effective for and conducive to all members of the team.
- (t) Notify the team manager or coach as soon as you become aware that your child cannot attend on game day. Coaching staff need to know in advance to ensure the team has adequate numbers of players and substitutes and so that the team is not disadvantaged due to a lack of numbers.
- (u) If engaging in social networks, blogs, virtual worlds, wikis or any other kind of social media, only post meaningful and respectful comments. Not post offensive material or ridicule officials, opposition players, coaches or other parents or Doncaster Rovers Soccer Club, it's Coaches, Administration, players or parents.

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COACHES' CODE OF CONDUCT

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all coaches. Any breach thereof shall be subject to disciplinary action by Doncaster Rovers Soccer Club and may result in expulsion from the club.

Coaches agree to:

- (a) Be bound by Doncaster Rovers Soccer Club Constitution, the Laws of the Game, all Statutes and Regulations and the constitutions and by-laws of FFA and FFV;
- (b) Ensure that training sessions and match day are positive and enjoyable experiences;
- (c) Help each player to reach their full potential and respect their individuality. Be fair, considerate and honest with all players;
- (d) All times be professional and accept responsibility for their actions and teach and encourage their players to do the same;
- (e) Refrain from arguing with the match official or his/her assistant regarding a decision they have made;
- (f) Not engage in any conduct that is detrimental to the image of the game or to the Doncaster Rovers Soccer Club when either on or off the field. This includes the use of crude, abusive or foul language;
- (g) Avoid any physical contact with the players unless it is appropriate and necessary for the players' skill development;
- (h) Remember that players participate for the fun of it and that winning is not everything;
- (i) Be reasonable in their demands on younger players time, energy and enthusiasm;
- (j) Teach their players to abide by the Rules and Laws of the Game;
- (k) Ensure that equipment and facilities meet a reasonable safety standard and are appropriate to the age and ability of the players;
- (l) Modify their approach to suit the skill levels and needs of players;
- (m) Develop and enhance respect between players, opposition coaches and the decisions of the match official;
- (n) Show concern and caution towards injured or sick players. Follow the advice of a physician when determining the extent of a player's injury. Ensure that when players are returning from injury to training and match play they only do so when it is appropriate;
- (o) Keep up to date with the latest coaching practices (refer to Coach Accreditation Criteria);
- (p) Take time out to teach players (& others) the Laws of the Game, hence raising their awareness;
- (q) Remind all players to treat participants, officials and spectators with courtesy and respect and to at all times play within the spirit of the game;

- (r) Ensure players are good sports and ensure each team member shakes the hand of their opponents at the conclusion of every match;
- (s) Do not smoke or consume alcohol from the team bench (Technical Area) or sideline;
- (t) Remember the actions of yourself and your team is reflective of the perception others take away with them.
- (u) If engaging in social networks, blogs, virtual worlds, wikis or any other kind of social media, only post meaningful and respectful comments. Not post offensive material or ridicule officials, opposition players, coaches or other parents or Doncaster Rovers Soccer Club, it's Coaches, Administration, players or parents.



ADMINISTRATORS' CODE OF CONDUCT

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all administrators. Any breach thereof shall be subject to disciplinary action by Doncaster Rovers Soccer Club and may result in expulsion from the club.

Administrators agree to:

- (a) Help coaches and officials highlight appropriate behaviour and skill development, and assist in raising the standards of coaching and officiating;
- (b) Ensure everyone involved in football emphasises fair play, and not winning at all costs;
- (c) Be tolerant and calm under pressure and approach problem solving in a supportive manner as members and players will expect you to set an example for others;
- (d) Make every effort to educate persons who breach these guidelines from time to time.
- (e) If engaging in social networks, blogs, virtual worlds, wikis or any other kind of social media, only post meaningful and respectful comments. Not post offensive material or ridicule officials, opposition players, coaches or other parents or Doncaster Rovers Soccer Club, it's Coaches, Administration, players or parents.



SPECTATORS' CODE OF CONDUCT

- (a) Applaud good play and performances from both teams, and be forward in congratulating all participants on their performance regardless of the final outcome;
- (b) Respect the match official's decisions on the day;
- (c) Condemn the use of violence in any form, be it by spectators, coaches, officials or players;
- (d) Show respect to for both teams when watching matches, because without them there would be no game;
- (e) Encourage players to follow rules and accept the decision of the match official;
- (f) Do not intimidate, harass or use foul language towards, players, match officials, Club Officials or other spectators.
- (g) Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

SOCIAL MEMBERS' CODE OF BEHAVIOUR

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all social members. Any breach thereof shall be subject to disciplinary action by Doncaster Rovers Soccer Club and may result in expulsion from the club.

- (a) Be bound by Doncaster Rovers Soccer Club's Constitution and its Code of Conduct, the Laws of the Game, all Statutes and Regulations and the constitutions and by-laws of FFA and FFV;
- (b) To act responsibly at all times and to respect the rights of other members;
- (c) To promote the clubs philosophies and display courteous and welcoming behaviour to all visitors and guests of the club;
- (d) To always represent the club in a positive way either by actions or verbal communication, especially when visiting rival clubs and attending club related events;
- (e) If engaging in social networks, blogs, virtual worlds, wikis or any other kind of social media, only post meaningful and respectful comments. Not post offensive material or ridicule officials, opposition players, coaches or other parents or Doncaster Rovers Soccer Club, its Coaches, Administration, players or parents.